



# Employment Application

*Punk's Backyard Grill is an equal opportunity employer. All applications are considered for available positions without regard to race, national origin, religion, sex/gender identity, sexual orientation, age, physical or mental disability, veteran status, genetic characteristics or any other consideration that is illegal under federal, state or local laws.*

**\*\* PLEASE PRINT CLEARLY \*\***

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

How did you hear of about Punk's Backyard Grill? \_\_\_\_\_

## Applicant Information

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If you are under 18 years of age, can you furnish a valid work (or special) permit? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Do not include convictions that were sealed or expunged pursuant to a court order.

Yes  No If yes, state the nature of the offense and disposition of the case.

Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

## Employment Information

Are you available to work full time?  Yes  No Please note any restrictions on your time: \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying?  Yes  No

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

## Educational & Vocational Experience

School Name: \_\_\_\_\_ Degree Attained \_\_\_\_\_ Major Studied \_\_\_\_\_

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## Work Experience (please begin with most recent)

1. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ )  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
2. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ )  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_
3. Company \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ )  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
Specific reason for leaving: \_\_\_\_\_

**What restaurant computer system/s have you used?** \_\_\_\_\_

**May we contact the employers listed above?** \_\_\_\_\_ If not, list the employers you do not wish us to contact and why:

\_\_\_\_\_

**Please complete the following questions:**

What does Hospitality mean to you? \_\_\_\_\_

\_\_\_\_\_

Why do you want to join the Punk's Backyard Grill team? \_\_\_\_\_

\_\_\_\_\_

What do you like most about working in restaurants? Which aspects do you least enjoy?

\_\_\_\_\_

\_\_\_\_\_

**Please rank your skills/abilities on a scale of 1-10 (1 being lowest, 10 being highest) in each of the following areas:**

\_\_\_ Team player    \_\_\_ Food Knowledge    \_\_\_ Customer Service    \_\_\_ Attention to Detail    \_\_\_ Reliability/Dependability

# **Applicant Statement, Authorization & At-Will Employment Agreement**

(please read carefully, then sign and date below)

*This Application is not complete until signed, and all statements below have been read and initialed.*

## **LIE DETECTOR TEST**

**Initial: \_\_\_\_\_ UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.**

## **AUTHORIZATION**

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete. I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify Punk's Backyard Grill if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize Punk's Backyard Grill to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information.

I agree to submit to search of my person or any locker that may be assigned to me during my employment.

I understand that any offer of employment is conditioned on satisfactory proof of my identity and legal authority to work in the U.S.

## **AT-WILL EMPLOYMENT AGREEMENT**

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract between Punk's Backyard Grill and me. In addition, I understand and agree that if you employ me, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all, and with or without notice. I have read, understand, and agree to the above.

By signing below, I certify that all information I have provided in this application is accurate and true.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

(please print)